

ST. THOMAS' EPISCOPAL CHURCH

est. 1791



Annual Meeting 2020

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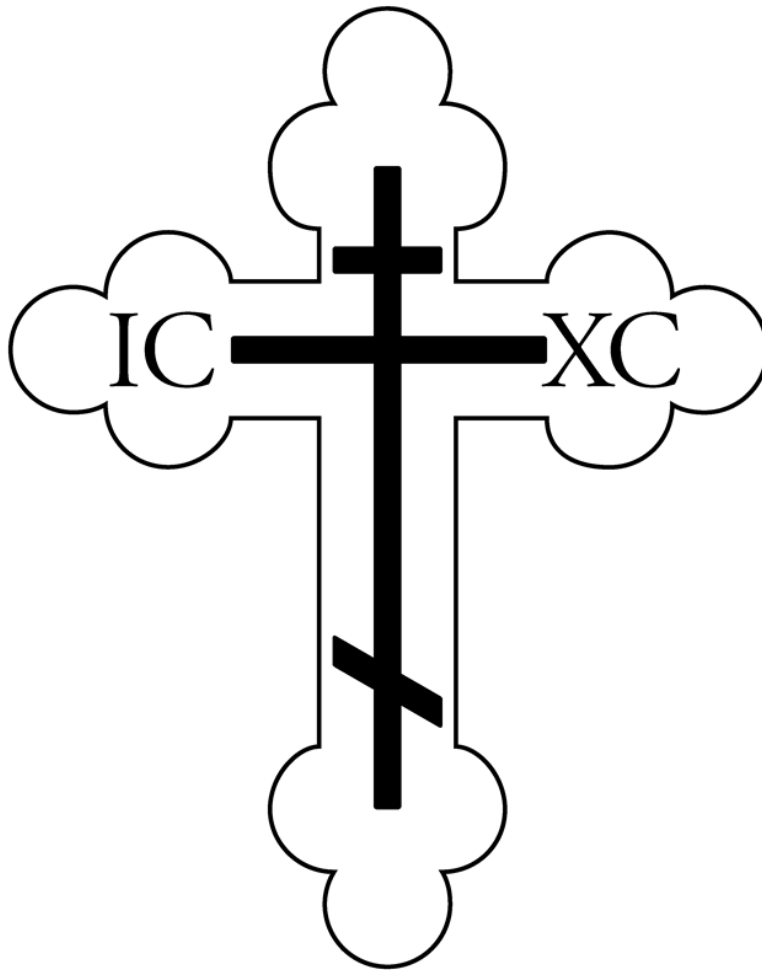
Agenda

Time*	Item	Facilitator
10.30am	Opening	Todd Foster
10.35	Nominations & Voting	Todd Foster
10.40	Ballots Collected	Bob Shaw
10.45	Senior Warden's Address	Tal Kramer
10.55	Rector's Address	Todd Foster
11.05	Polls close, final ballots collected	Bob Shaw
11.10	Deacon's Address	John Hanson
11.15	Greetings from Deacon Intern	Jean Marcucci
11.20	Stewardship Report	Jerry Cephas
11.25	Treasurer's Report	Harold Lucius
11.35	Announce Elections	Bob Shaw
11.45	Closing Prayer	Todd Foster

*Times are guidelines and goals to achieve an efficient dispatch of business and respect attendees' time.

A Prayer For Annual Meeting

Almighty God, Ruler of the Universe,
by your power we live and move and have our being.
We are gathered here today to serve you
and conduct the affairs of St. Thomas' Episcopal Church.
Give us knowledge and strength to do your will,
with a proper balance of eternal values and our present needs.
May we accept our responsibilities and act with courage,
considering the feelings of other people.
Grant us a sense of justice and stewardship both now and forever.
Amen.



Minutes of the 2019 Annual Meeting

JANUARY 27, 2019

10:20 AM – Father Todd opened meeting with a prayer

He stated that there are three primary agenda items:

1. What has been happening at St. Thomas'
2. Elections
3. Questions and answers along the way

Father Todd announced that we would begin with the nominations. The vestry clerk will offer nominations for our consideration.

Bill Dougherty stated that nominations are on the ballots. Father Todd added that the ballots are on the tables. The polls would be open for 30 minutes. Father Todd stated that the members of the congregation, present at the meeting who are baptized, 16 years of age, attend service regularly and regularly contribute, will fill out the ballots and then they will be collected.

Father Todd announced that Wayne Rowbotham, Bob Shaw, and Jim McCarthy will collect the ballots at 10:30 AM.

Father Todd then invited the Senior Warden to give an address.

Tal Kramer came before the congregation and said he is giving the “State of the Parish” address. He said that the church funds had been in peril. He heard from the stewardship committee that the Parish had five to six years to go before funds ran out. He added that the parish community has pulled together and grown closer to the Lord. We balanced the budget. The whole body worked together. There has been great growth with the people and the things we do. Tal went on to state that two years ago we were doing well as a congregation and that last year we did even better. We have a new storage shed for Kitchen of Hope. We have strengthened ties to Rowan College. Family Promise is helping people get out of homelessness. We have a new hymnal. Tal added that we are getting better at chanting; He thanked everyone for letting him be the Senior Warden and said it was honor and privilege to serve the church.

Rector’s address: Father Todd thanked Deacon John and all the ministries. He mentioned the new photo directory. He spoke of the Meet and Greet events where he asked questions about St. Thomas’. He said the top theme was that people want to see St. Thomas’ grow and that the glory days were marked by lots of children and activities for them. We have a commitment to history and tradition. We are open to the LGBTQ community. There is a diversity of parishioners and leadership. We have candles, smells, bells, mystery and beauty. We have to be ourselves. Visitors come and they want to stick around.

He went on to say that growth means being ourselves. We should never stop working on our welcome and hospitality. To grow a church, one has to look for a church that has children. The 2018 project was to dedicate the upstairs of the Parish Hall to children’s formation.

Father Todd continued by saying that we cleared the stage for the pageant. This cleared space is to use for our priorities - a vibrant children's program. He suggests talking to Barbara Korcuba to get involved.

Father Todd asserted that Rowan University is our mission: the college is our obligation not just an opportunity. He said we need to bring in Rowan students for our mutual benefit. We served the students Thanksgiving dinner and now have a Wednesday evening Dinner Church. Father Todd wants a student group in the future. He stated that the choir internship promotes a long term relationship between students and staff. He wants to embed Rowan University students in St. Thomas'. We think of ourselves as family. Father Todd added that he is thankful for the welcome that was extended to him and his family. It was God allowing us into newness and new life.

At 10:45 AM, Father Todd announced that the ballots would be picked up. He asked if there were any outstanding ballots.

Father Todd called the stewardship leader, Jerry Cephas, to speak.

Jerry said thank you to the community for being prayerful and open. She said 68 families have pledged \$166,000 and that this is faithful stewardship.

Dr. Harold Lucius gave the finance report. He said that change has come and it is positive. He made a recent years review:

2015 -- Deficit was around \$5,000.
End of 2015 -- Deficit of \$13,555
2016 -- Deficit was around \$7,000
End of 2016 -- Deficit was smaller at \$6,970
2017 -- Deficit of around \$12,000
End of 2017 -- Deficit of \$29,540

There was a bequest in 2017 of \$63,026
2018-- Deficit of \$26,583
Ended 2018 -- deficit of \$37,898*

*Dr. Lucius stated that the 2018 deficit was due to our not budgeting for moving the priest and his family from Seattle, the cost of the shed and dumpster. In 2018, 48 parishioners pledged but that figure jumped to 68 families in 2019.

The budget for 2019: \$208,400 - with more money expected at Christmas.

Dr. Lucius added that there is no longer a secretary or a sexton. For 2019, he said we have a budget surplus for the first time since 2015. Dr. Lucius affirmed that all who have pledged, have to live up to it and that if we continue the way we project, change will come in 2019.

Carl Kinsley posed a question about investment income. The answer was that we will leave the investments alone and let them recover. There is \$292,000 in Fulton Investors.

A question was posed about doing Add-a-Sunday or other creative ways to raise money.

Barbara Cadogan pointed out that we saved \$20,000 from not having a secretary or sexton. She asked about the \$6,000 going toward music. The answer was that \$5,000 is for a choir director internship - Benjamin Burnham - and the rest for related expenses.

At 11:05 AM, Father Todd announced that the election was close and that a recount was taking place.

Joe Rizzuto talked about establishing a “wish list” wherein people can donate to a specific need of the church. For example, someone donated a significant amount for the tree trimming. Joe asked the congregation what they thought and the response was that it is a good idea.

Andrea Rizzuto asked if everyone knew about the bell tower. She stated that the bell tower is fine but that the wheel, which was put up in 1911, is rotted. Debbie Lubelski said that it will cost \$10,000 to \$20,000 to repair but that it will last a hundred years. JoAnn Toldt and Cyndy Hayes will work together to raise money for the repair of “Ray’s Church Bell”. Jeremy stated that the organ can play funeral bell music.

At 11:15 AM, Father Todd announced a recess until the counters have the election results.

At 11:30 AM, Father Todd resumed the meeting since the election results were in.

Bob Shaw announced the results (see below).

Father Todd said he was grateful for those who stood and won and for those who did not win.

There was a closing prayer. At 11:33 AM, Deacon John announced that the meeting was ended.

Election Results from 2019 were:

Senior Warden: Tal Kramer

Vestry: Jim Gibbs, Carl Kinsley, Sarah Ternay

Delegates to Convention: Becky Foster, Carlene McCarthy, Linda Kinsley
alternates: Donna Freidel, Barbara Cadogan,
Stacey Noll

Delegates to Convocation: Barbara Cadogan, Cyndy Hayes, Rachael Owen,
Eric Cephas, Gretchen Owen, Bob Shaw

Rector's Report

Submitted by the Rev. Todd Foster

This was my second year at St. Thomas': as in any relationship, we continue to learn from one another and stimulate one another to grow! St. Thomas' is a busy place, and I find great joy and great challenge both in taking part in the continuing heritage of what St. Thomas' has been for 250 years, and in the exploration, envisioning, discernment and learning that will lead us into the next season of this parish's life. My ministry is shaped by the four areas of Benedictine practice and spirituality: **Worship, Work, Fellowship, and Study.**

Worship

In worship we are formed and fortified to carry our awareness of God's reign with us through every moment of the day. Most weeks I lead or participate in at least five formal liturgies of worship, including Holy Eucharist on the Weekends, Centering Prayer on Mondays, and Dinner Church on Wednesdays. This year we have begun celebrating the Eucharist at a monthly combined service in the Parish Hall so as to include the families who attend there consistently in the life of the larger body. We also continue our practice, hearkening back to 200 years of Episcopal Church history, of celebrating Morning Prayer instead of the Eucharist once a quarter, on the fifth Sunday. Once a month I celebrate the Eucharist at Cardinal Village, and special services, especially holidays and funerals occur regularly.

Work

Faith meets world in our work. I continue to marvel at St. Thomas' outsized practice of service, earning a reputation as "the little church that could!" Ministries like Family Promise, Kitchen of Hope, and the Ham & Oyster Dinner form the visible highlights of our service. New initiatives like the TEC@RU college ministry certainly represent lots of work as we struggle to get started: but reaching out beyond our church walls is an essential part of following Jesus. Acts of mutual caring like the Altar Guild, Van Ministry, Tuesday Night Work Crew, ECW, and many more that help us to put our faith into action every day: these are the backbone of our life together. My role in each of these is that of cheerleader, encourager, and theological interpreter.

Fellowship

I strive to set aside time each week for visits and phone calls with the sick and the well alike. I am grateful to all those who organize and put on meals for funerals, meals for holidays, meals for socializing, and the occasional Tea. Eucharistic Visitors and the organizers of intergenerational activities are also key to this work. I reach out to the wider community in Diocesan activities and in organizing an interfaith *ministerium* of nearby clergy.

Study

Formation continues to grow and to flourish at St. Thomas'. I set aside time for personal study each week, both on my own and in community with other local Episcopal clergy. In 2019 two mid-week studies on "Discipleship for Episcopalians" began meeting regularly, in addition to the 9am Formation Hour. St. Thomas' is hungry for formation opportunities; the only question is how to make them fit the schedules of those who would like to attend. Children's Formation and Youth Group continue to grow, thanks to the dedicated service of our teachers and organizers. Their work is the foundation upon which St. Thomas' will grow.

Vital Statistics

For 2019 the St. Thomas' Parish Register reflects:

- 172 Sunday Eucharists
- 26 Weekday Eucharists
- 50 "Private" Eucharists (usually Eucharistic Visits)
- 14 Prayer Offices on weekends, 26 on weekdays (including Dinner Church)
- 9 Burial Offices
- 24 Other Offices (e.g., Stations of the Cross, special Holy Week events)
- 5218 people at weekend services
- 1592 people at mid-week services
- 5645 people receiving communion

Average Sunday Attendance for the year was 100 persons.

We celebrated three baptisms:

- Brandon DiMatties
- Lily Golden
- Noah Golden

We rejoiced in two confirmations:

- Aviva Foster
- Daniel Kapr

We buried several friends out of St. Thomas':

- Raymond Stevens
- Charles McClure
- Carl Pape
- Emmajeanne Leap
- Robert Jenkins
- Doris Wilkins
- Adon Walker
- Edward Prinz, Jr.
- Evelyn Nichols
- Mary Ann Dyer

We also mourned additional losses who weren't buried out of St. Thomas'.

Deacon's Report

Submitted by the Rev. Dr. John H. Hanson

The ministry of the Deacon is two-fold: (1) to make Christ and his redemptive love known in the parish and (2) to interpret to the Church the needs, concerns and hopes of the world. During the year, I endeavored to do that by the grace of God and with the help of many believers. In addition to proclaiming the gospel, I assisted our Rector, Father Todd, during worship, visited the sick and homebound parishioners and participated in the following:

MINISTRY AT ROWAN: Five parishes near the campus have organized The Episcopal Church at Rowan (TEC @ Rowan) to be a presence on the Rowan University campus. We offer students pastoral care, opportunities for worship and service, and encourage them for academic success. During the year, we hosted a Thanksgiving Day dinner and welcomed student volunteers at the monthly giveaway of Kitchen of Hope Inc. Students interested in a laid-back place to share community and a meal are also welcome to Dinner Church on Wednesday nights in the Parish Hall.

EUCCHARISTIC MINISTERS & VISITORS: Eucharistic Ministers assist the clergy in the distribution of Holy Communion during worship, and Eucharistic Visitors take communion to the sick and /or homebound parishioners. There is need for Eucharistic Ministers at the Saturday and 8 a.m. Sunday services. We also need more Eucharistic Visitors to service our homebound parishioners.

KITCHEN OF HOPE: This outreach ministry distributes free food to the disadvantaged, mostly the elderly and single mothers, who are at risk of hunger or food insecurity. KOH also provides free weekly meal packages to children at Glassboro's three public elementary schools who receive free meals at school but may have little or nothing to eat at home during the weekend. KOH also collects and distributes winter coats and school supplies.

HEALING SERVICE: On the fourth Saturday of each month, I conduct two services with distribution of Holy Communion at the Deptford Center for Rehabilitation and Healthcare, 1511 Clements Bridge Road and at Elmwood Hills Healthcare Center, 425 Woodbury - Turnersville Road, Blackwood, N.J. About 15 to 25 residents attend each service, which includes anointing with holy oil and a homily.

CHOIR: Under the choir director intern, Rowan University senior Benjamin Burnham, the choir offered special anthems twice monthly and at the Christmas Eve and Easter services with help from Debbie Lubelski. Rehearsals are held at 7 p.m. Thursdays.

FELLOWSHIP: Help Jimmy and Carlene McCarthy organize the Fellowship Hour after the 10 a.m. service. Parishioners may host a coffee hour / fellowship for a birthday, wedding anniversary, or a special occasion. Please contact Carlene or Jimmy to add your name to the schedule.

Church School Report

Submitted by Barbara Korcuba, Sunday School Superintendent

CHURCH SCHOOL BOARD OF DIRECTORS

Superintendent	Barbara Korcuba
Director of Classes/Curriculum	Open
Director of Youth Worship	Kathy Shaw
Director of Youth Activities	Daniel Owen
Director of Parties/ Activities.....	Gretchen Owen
Director of Fundraising Activities.....	Kathy Shaw
Treasurer	Daniel Owen
Secretary	Open

SUNDAY SCHOOL: Our Sunday School enrollment is currently at 17 students. Our kids are divided into two classes. The first is age 2 to 5th grade with Barbara Korcuba and Gretchen Owen co-teaching alternate weeks. They are using the Seasons of the Spirit curriculum from Wood Lake Publishing which is lectionary based. Our middle and high school kids meet with Tal Kramer to discuss relevant topics to them in conjunction with the gospel for that week.

ACTIVITIES/PROJECTS/UPDATES: Beyond our regular Sunday School classes, the Church School has held a variety of other activities. The highlight being our Kick -Off Picnic in September. The weather was beautiful this year, allowing us to have it outside. We also had both an Easter and Christmas pageant, the first in quite some years, they were enjoyed by all that attended. We have also enjoyed having the entire Church family join us for Children's Chapel several times this year.

This year our youth group has also been busy with new activity. They have had monthly game nights and went to Cowtown and New York City. In the spring, they had a table at the flea market to raise money to pay for their trip to New York City. Some of our youth also took part in a diocesan "Lock-In" in Trenton last month. Eli Foster has volunteered to be our representative for the Diocesan Youth Council and will be attending meetings with them.

This past summer, the Church School once again held a Vacation Bible School (VBS) program which ran for one week in the evening. This year we had 28+ kids attend. Eleven children were from our St. Thomas' family and seventeen were from the community. VBS came together with the support from many here in the parish through donations, planning, teaching, setting up, and working as group leaders. We want to thank everyone who was involved in making this year a success and a lot of fun. We are looking forward to having VBS again this summer, July 20-24, and for more people to join in the fun as we learn about God and his love for us.

OUTREACH: This year the Church School held three outreach collection events. In January, our Advent for Animals collection raised \$315. With that, we were able to purchase a flock of chickens, a goat, and a pig to help families in need. On Palm Sunday, Love for Lent collected \$381 for Kitchen of Hope. During Vacation Bible School, the children collected \$160.25 for World Vision to help mothers and babies during the first 1000 days of a child's life in Zambia.

OPERATING FUNDS: All our funds come from the collection taken during Children's Chapel and fundraisers held throughout the year. We held two Flea markets and a fundraiser at Friendly's this year. The Church School has also had the continued assistance and support of individuals in our Church family. This has helped us to remain a self-sufficient part of St. Thomas'. Thank you! The proceeds provide curriculum materials and activity supplies. We also contribute to the ministry here at St. Thomas' and the community. This year we have also invested \$1009 in updates to the parish hall. We purchased a baby changing station to be installed in the handicap bathroom and a microphone/mixer combo for the upper level of the parish hall. (See treasurer's report for further information about our budget).

We are always looking for new ways to provide for our Church School programs, so if anyone has any ideas or suggestions for new fund-raising activities please see Kathy Shaw.

NEEDS: The Church School will be looking for further input, ideas, and assistance from our church family. There are some openings in the Board of Directors. The positions open for election this year are Fundraising and Secretary. Our Director of Classes/Curriculum position is open also. The election for these positions will be at our Sunday School directors' meeting on March 8, 2020. If anyone is interested in being part of this ministry, please see one of the Directors and/or the Superintendent.

THANK YOU!!! On behalf of the directors, I would like to thank everyone in the parish for supporting the Sunday Schools' in helping our children grow in the spirit and knowledge of Christ. You are the ones who help nurture this part of our church family to grow and be together. With that in mind, we welcome volunteers who can lend their time and talents to make our events successful. Remember, we can't do it without you!

St. Thomas' Church School End of Year Report 2019/Budget 2020

Revenue:	Budget 2019	Actual 2019	Budget 2020
Envelopes	1300.	931.00	1000.
Flea Market	1000.	1091.91	1000.
Friendly's	175.	156.23	175.
Donations	0	150.00	0
TOTAL:	2475.	2329.14	2175.
Expenses:	Budget 2019	Actual 2019	Budget 2020
Activities	250.	274.11	250.
Curriculum	350.	396.00	350.
Church	800.	800.00	800.
Confirmation	375.	346.60	0
Supplies	100.	0	100.
Vacation Bible School	600.	563.53	600.
Misc.		74.95	75.
TOTAL:	2475.	2455.19	2175.

Bell Tower Update

- Total amount in the Bell Tower Fund is \$26,831.
- Challenges occurred when contractor suddenly, belatedly declined to take on the project.
- Scaffolding is not an option due to expense and insurance requirements.
- The St. Thomas men's workgroup has located and will rent a 66' high reach boom lift for access into the bell tower and will do the maintenance as well as install an access door for future needs.
- Joe Toppi, a master mechanic, has agreed to fabricate a new rocker wheel for the bell to replace the deteriorated rocker wheel.
- Once the weather is appropriate, the lift rental will occur to gain access to the bell tower.
- Verden Company, nationally known for bell repair and maintenance, will examine the bell and tower to ascertain of any additional required repairs.
- Circumstances beyond our control with initial contractor delayed project start. Project completion will occur as soon as reasonably feasible.
- Photos are available of the bell on the bulletin board.

Submitted by Joseph Rizzuto, Junior Warden



Dare to Dream 2019 Survey Results

Late last year the Vestry surveyed the congregation concerning what building and grounds improvements are needed, or desired, here at St. Thomas'. Previous surveys were conducted in 2004 and 2010. These surveys help the Vestry to prioritize our capital expenditures and to spend your contributions wisely and on those items that you feel are important. Through the end of December we have received 37 completed surveys and we have analyzed the results. Not surprisingly the congregation was fairly consistent in their voting choices. The top two choices in each category were as follows:

Parish Hall

Kitchen Island Upgrade, New Sinks
Downstairs Bathroom Renovations

Church Building

New Front Doors
Replace Bilco
Doors

Grounds

Fix Uneven Sidewalk in Front of Church
Clean out Underbrush / Vines
between Garage and Parking Lot

The complete survey results, which includes the relative rankings of each project, as well as additional comments and suggestions offered by the respondents, is available for your review. An electronic copy has been uploaded to our St. Thomas' website and a hardcopy of the report will be posted on the bulletin board in the lower level of the Parish Hall.

Over the next several months the Vestry will be obtaining costs for all of the identified projects, as well as discussing various funding options.

Once again the Vestry thanks you for your valuable input.

Ministry Reports

Acolytes help lead the parish in worship, including one Saturday and 2 Sunday services, funerals, Holy week and Christmas services, Children's Chapel, and other services as needed. Total Number of individuals who are currently available to be regularly scheduled to serve is 19. Young children begin as torch bearers when very young, and work their way up into more complex jobs such as Gospel server, Epistle server, Crucifer or Thurifer as they feel ready. Serving at the alter allows children and young people the opportunity to be worship leaders in our congregation and important members of our church community. Adult acolytes are also welcomed! Many of our Eucharistic ministers are also cross-trained to do some or all acolyte positions. We hold lunch and training gatherings twice a year. We currently have acolytes ranging in age from 6-adult, but even younger children can be involved. We are in need of new or experienced acolytes to join our ranks! For more information on serving at St. Thomas' alter contact Sarah Appleby-Wineberg 856-308-7503.

The **Archives'** purpose is to preserve artifacts, records, photos, publications and other items of historical interest related to the St Thomas community. These items are stored in fireproof safes and file cabinets in the Undercroft. In 2019, Leslie Medynec assisted in organizing the bulletins and other items that were previously left on top of the file cabinet in 2018. Some additional shelves and further organization are still desired. For more information, contact Kass Jones.

The **Altar Guild** is responsible for maintaining all aspects of the church. This includes preparation for services, appropriate linens, flowers, cleansing of vessels, and cleaning of the church. Work is completed on a rotating basis by four teams. We welcomed four new members this year. For more information you can contact Sidney Desiderio, Chair of the Altar Guild at (609)743-1488.

Flower Memorials: Gretchen Owen at (856)265-5681, cost \$25.00

Monthly Memorials: Freda Pape at (856)599-0326, cost \$25.00

Easter & Christmas Flowers: Leslie Medynec at (609)502-4240, donation

The **Altar Guild mid-week crew** have taken on numerous big cleaning projects in the church building: Undercroft cleaned & organized, Wood floors scrubbed, Wax removed from wood floors, Wax removed from pew cushions, Missing pew cushion buttons have been reattached, Flags dusted & steamed, All stained glass windows cleaned. Speak to Esther deEugenio or June Edgar about joining this elite corps!

The **Cemetery Committee** maintains and coordinates the churchyard cemetery maps and deed books, as well as memorial garden plots. We also coordinate the transfer and resale of cemetery plots if and when they become available. When a plot holder departs this world, we locate and mark the corners of the grave for excavation. Anyone interested in joining the cemetery committee please contact Wayne Rowbotham.

The **Centering Prayer** group meets each Monday at 4pm in the nave to pray in community. Centering Prayer is a quiet, passive form of prayer where we invite God's presence into our hearts and learn to wait. Anyone can do it, and you are invited to join us!

The **St. Thomas' Choir** rehearses on Thursday nights about twice a month and sings at the 10am service and other special liturgies. We are led by Rowan Senior Composition Major, Ben Burnham. New voices are wanted, no experience required: see Debbie Lubelski or Deacon John to find out more!

CROP Walk's main purpose is to raise funds to help fight hunger around the globe as well as in our local communities. Twenty five percent of all contributions come back to our local pantries and shelters. We had about 10 walkers from Saint Thomas who participated and raised a total of more than \$1,000. Over \$8,000 was raised in the walk with the help of surrounding churches. To learn more, contact Eric Cephas.

The **Delsea Drive Sign** is updated weekly with messages about our services, liturgical calendar, and other parish events. The sign is an important element of our community outreach, as well as a symbol of our parish vitality. Anyone interested in participating in updating the Delsea Drive sign please contact Wayne Rowbotham.



Dinner Church is a relaxed worship opportunity for college students and other young adults on Wednesday nights in the Parish Hall. People start trickling in at 6pm to help prepare dinner and set the dining tables with china and candles. At 6:30 we begin a brief worship time followed by a shared meal. After the meal we have a time of discussion and prayer, and then we all clean up together to continue building community. We also try to do a service project or game night once a month.

This fall we had 15-20 people attend each week. We take turns doing the various jobs such as presiding at worship, greeting people, and reading scripture. The St. Thomas' choir director Ben Burnham, who is also a Rowan student, leads our worship. We are thankful to all in the St. Thomas' community who have shown their support by providing food or donations. If you would like to help provide a meal this spring or fall, please see Becky Foster.



All women of the congregation are members of the **Episcopal Church Women, ECW**. Our ECW generally meets on the 3rd Thursday of the month at 10 am in the Parish Hall. We are both a service and social organization. This past year, in order to reach more women of the church, we held 3 Sunday meetings and a meeting at Cardinal Village. As service projects, we chose to support through donation and time Kitchen of Hope's Kidz Packs, Mothers Matter, and the Diocese & District ECWs. We hosted the Ladies Tea in September, a District ECW meeting in November, and helped with many other church events. We ended the year with a festive Christmas luncheon at Scotland Run Golf Club. New members are always welcome! Please contact Linda Kinsley for more information.

Eucharistic Ministers are lay people licensed by the Bishop to administer the Consecrated Elements at a Celebration of Holy Eucharist. Parishioners, aged 16 years and above may be Eucharistic Ministers if they are confirmed and demonstrate an understanding and reverence for the sacraments. **Eucharistic Visitors** exercise an extraordinary ministry of visiting and serving Holy Communion to fellow parishioners who are sick or homebound. Most of the visits are on Sundays, following the worship service. If you are interested in serving in either or both of those ministries, please talk with Deacon John. He can be reached at (856) 366-8463 or Deaconjohn@stthomasglassboro.org.

Once again, this past year was a busy one for the **Family Promise/IHN** ministry here at St. Thomas. We hosted families for four weeks over the course of the year, for the first time hosting the guests in their own bedrooms and retiring the old curtain and partition system. This year also saw a number of new volunteers step up to provide food, transportation, overnight company and the living arrangements to make this all possible. We continue to partner with Glassboro Methodist, whose volunteers continued to provide us with support during our host weeks that included meals, drivers and overnights. Many thanks to all those whose efforts make this ministry possible.

The **Giving Tree** helps families in need to bring them joy during the Christmas season. This year we helped 8 families have a blessed Christmas with presents and food. Ginny Gage could use help in the way of delivery to a family if they have no way to pick up their gifts and making sure all gifts are turned in on time.

We **Lay Readers** have taken to calling ourselves the **Lector Team**, because that is truly what we have become. We are pleased to now consist of over 30 dedicated readers, with the addition of some of our younger church members, as you may have noticed during our readings at the Saturday and Sunday services. We have begun to meet as a team in order to choose and discuss our upcoming readings; there is "new life" stirring in the lectors/lay readers. For more information, please contact Kathy Iannacone ProfLangue@verizon.net

Established in June 2011, **Kitchen of Hope, Inc.** is a diocesan Jubilee Ministry which provides free food to about 125 South Jersey residents who are at risk of poverty or food insecurity. KOH also provides weekly meals to about 100 students in Glassboro's three elementary schools who receive free lunches at school but otherwise have little or nothing to eat at home on weekends. At the start of each school year, KOH distributes 125 free book bags filled with school supplies. During the winter, KOH distributed about 300 winter coats.



Most of the above were made possible with donations from parishioners of St. Thomas', Holy Trinity in Wenonah, St. Bartholomew's in Cherry Hill, and People for People of Gloucester County. KOH also receives free monthly federal and state food allocations through the Food Bank of South Jersey. The food is delivered on the second Friday of each month and unloaded by KOH trustees and volunteers. The next day, (second Saturday) the food is bagged and distributed. Volunteers include Rowan University students and community residents. For more information, please contact Vivian Hanson at (856) 366-8451 or hansonviv@comcast.net.

2019 was the 92nd year for our annual **Election Day Oyster & Ham Supper**. 92 YEARS!! 463 people attended the dinner and the profit going into the church general account stands at \$5233.52. In the last several years we have worked to decrease the workload for the church members by purchasing pies, making less food, and this year, purchasing already cubed potatoes for the potato salad. Thank you to all who worked to make the Supper a success! Please mark your calendars for the 93rd Oyster & Ham Supper to be held on November 3rd, 2020 and please consider additional ways you can help support our church through your participation in this community outreach & fundraiser. Please contact Linda Kinsley with any suggestions or questions.

The Youth Group will again be hosting a **Pancake Supper** on Shrove Tuesday, February 25th, from 5:30- 7:00pm. The cost is \$5.00 per person, children 10 & under \$2.00. Last year the youth donated the proceeds to Episcopal Relief & Development Bahamas hurricane relief.

The **Parish Hall Organizing Crew** has continued faithfully in their work cleaning out dusty corners and treasures squirreled away that have since lost their usefulness to St. Thomas' and are no longer worth the space they occupy.

The **Prayer Chain** is used for prayers for any person, animal or situation. Please don't think anything is too small or not important enough. God doesn't think so. If you would like to be added to the e mail list to pray for others please contact Ginny Gage at Ginn561@verizon.net

The **Stitching & Crafting Group** had a great year. We have changed our meeting time to accommodate people who work, so we now meet each 2nd & 4th Monday from 7:00- 8:30pm in the Parish Hall. All ages and crafting types are welcome. Bring a project, a friend, or just come out to chat. See Laura Golden or Becky Foster for more information.



The Episcopal Church At Rowan University (TEC@RU) is a consortium composed of parishes throughout our convocation who are cooperating to serve the students, faculty, and staff of Rowan University. This year we pulled together to offer weekly Eucharist, Bible Study, and Prayer on-campus as well as Dinner Church, Study Hall, Thanksgiving Dinner, and other events off-campus. We continue to explore how to engage our neighbors at Rowan and to discover what God calls us to do or be in this place. See Father Todd to learn more!

The **Tuesday Night Work Crew** is a long-standing tradition. Most Tuesdays, several men of the church gather in the evening and do jobs ranging from minor to major. There is usually much conversation, coffee and fellowship. In between we do all of those little non-glorious tasks that need to be done to make our parish life happen. Things like moving tables and chairs to set up the parish hall for worship, fellowship, and events; miscellaneous electrical, plumbing, and carpentry repairs; cleanups; and other tasks. For more information, see Joe Rizzuto, Bob Shaw, Tal Kramer, Don Davis, or Wayne Rowbotham.

The **Van Ministry** provides transportation to parishioners for worship services and other church events. 2019 was a banner year for the van ministry as volunteer drivers increased from 1 to 3. Additionally, a scheduling coordinator has taken the lead in generating and posting bi-monthly schedules in the Parish Hall. There is still a need for more drivers. If you're interested in volunteering for an important but undemanding ministry, give the van a try! Contact Sarah Ternay at skternay@gmail.com or 609-254-8974 for more information.

Weekly Flower Memorials can be placed on the altar in memory or thanksgiving for someone you love every week starting the second week in January through Lent, then again the week after Easter through the last Sunday before Advent. The cost is \$25.00 per week. For more information contact Gretchen Owen 856-264-5681.

The **Youth Group** is open to all children between 6th and 12th grade. This past year we participated in a pancake dinner, Gingerbread contest, went tubing, jumping, to NYC, Cowtown Rodeo, and carved pumpkins. We also helped with the Easter Egg hunt, VBS, Kickoff Picnic, and the Ham & Oyster dinner. We hold game nights the first Sunday of every month 6-8pm. However, in February it will be held at 1pm, since we will be going to a ceramic studio. If you haven't taken part in our activities contact Daniel Owen (856) 418-9637 he would be happy to provide you with more information.

Who can name all the ministry happening at St. Thomas'? "If every one of them were written down, I suppose that the world itself could not contain the books that would be written." But we give thanks for work being done by those involved in: Finance Committee, Gardening, Ministry Fair, Musicians, VBS, Counters, Stewardship, Summer Picnic, Kickoff Picnic, Spanish Outreach, Flea Market, Children's Chapel, Black History Month, Health Ministry, Coffee Hour, Audio-Video Support, Bulletin Editors, and more!

We Give Thanks...

This year, alongside our Stewardship campaign and pledges, St. Thomas' expressed thanksgiving for:

Εὐχαριστοῦμεν...

- For God, my two legged & four legged family, & beautiful sunrises and sunsets – Mary Esther Fritz
- For membership at St. Thomas, to God for still being able to rise everyday after sleeping peacefully the previous night, & for my family and friends
- To God for His gift of life, now and everlasting; To the community of St. Thomas', His body in this world; For the freedom we have to worship in this country; For all who have gone before us in the faith of Christ
- That preparations for Ham & Oyster went so smoothly this year
- My family and friends
- For fellowship and spiritual well-being
- Strong, dedicated leadership at St. Thomas'
- Good health and family
- God looked after my children when they each were in times of extreme pain
- For my family, for my church family, God is forgiving and God fills me with hope
- For a good year and good people
- For taking my grandson from the devil's ways (Heroin) and giving him from the street his eternal rest
- For the birth of grandson Jack Jr. on January 7th, 2019; For the blessing of 3 grandsons and 2 granddaughters through marriage; The joy of doing God's work everyday of my life at work; For the good health of my husband and myself & love we share; To feel the love of my family and friends
- For my husband, health, pets, food, warm home, St. Thomas, God, and Jesus
- For good health & quality time spent with grandchildren
- For strength to endure constant and continual loss; For hope in acknowledging a brighter day ahead
- For family, friends, and God's healing hands
- For good health, family, and my husband
- To family & friends, my health & strength, and the love of God – Carolyn Tyson
- For my family, friends, & church family
- For safe driving and missed close calls – God's protection always; For relief from acute pain; For a loving and caring family, friends, and neighbors; For music and all good gifts in the arts
- For the good work Kitchen of Hope does in our community
- Good health & fortune
- Family, life, God, friends, food, and water
- For my family, friends, food, my house, pets, animals, toys, and everything I own
- Video games, family, and everything
- For being fortunate unlike other families – Cecilia Rocco
- Health, family, friends, church, God, work, home, financial blessings, life, love, and all other gifts and needs provided for
- Birds, books, whole family, food, pets, pictures, and crayons – Evelyn

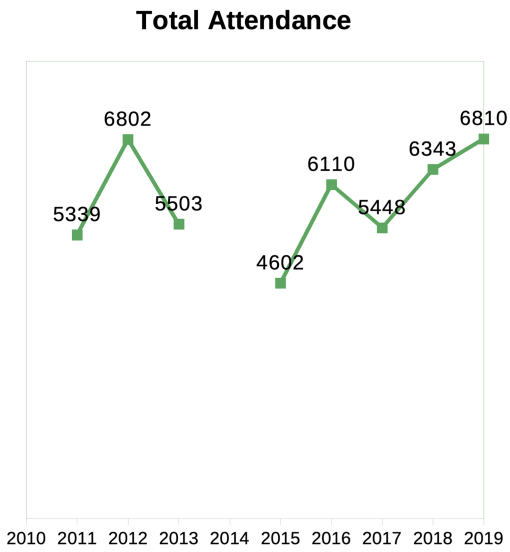
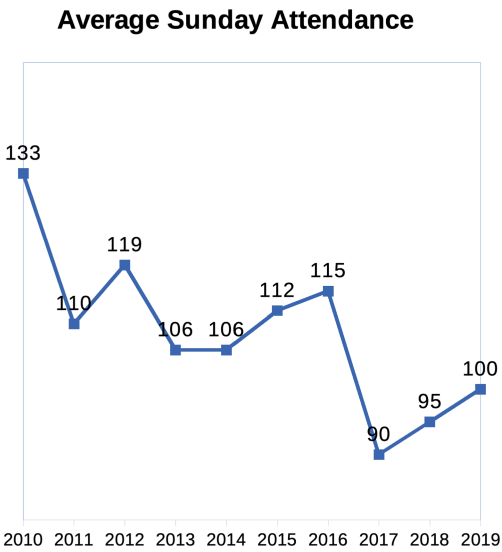
We give thanks... (cont.)

Εὐχαριστοῦμεν...

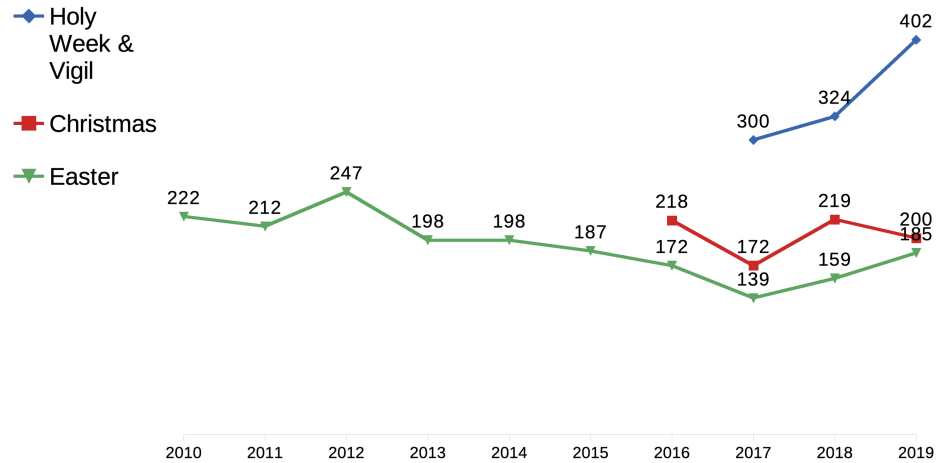
- Olivia, Victoria, Dylan, and Cecilia; Zy' Aireis, Rasheen Junior; my husband, Richie; and all God's blessings
- For health, for healthy grandchildren, and for family's love & support
- For our parents (deceased), our siblings (and their families), nieces & nephews, cousins, aunt/uncle, grandparents, spouse, children, grandchildren (and spouses), great grandchildren, friends (from all walks of life), neighbors, all our church people (past, present, and future); Father Todd, Becky, Aviva, and Eli and all our past priests, many friends I have from different organizations (some from Kindergarten, cradle friends to this day), thanks for having jobs all life and retirement benefits, hospitalization, our homes we had and the home we have now, God's blessing on us as a couple many years, great kids and spouses (we always had enough food, grew most ourselves), pretty good health, the ability to drive, the ability to have an education, thanks for the blessings to have been raised on a farm, thanks for my glasses and hearing aids, thanks for knowing how to cook and share food, thanks for all the people I love and all those who love me - for all colors, faiths, sizes, nationalities, etc.; for clothes, a warm home; we give thanks for people to help us and that we can help others in many ways
- That my cancer was discovered early, removed, and with good future prognosis; so blessed and thankful for my family
- For family's health and new life
- That God forgives my sins
- For my family
- For my children & grandchildren
- For all the good, the bad, and the blessings
- For my friends and family
- For the many blessings bestowed on me and my family; For sacrificing yourself for the world; For your love and mercy on all mankind
- For my family and the love of my grandchildren, they bring me such joy; For my aunt Joan Prinz for bringing me to St. Thomas – Don Davis
- My children & their spouses and my grandchildren; My loving wife; My parents and family
- Family health
- Family, friends, home, food, water, the whole world, and everything
- My cat
- For the history & beauty of our historical church and grounds
- For all blessings, family and friends, & St. Thomas' Church family

St. Thomas' Trends

ASA and Total Attendance



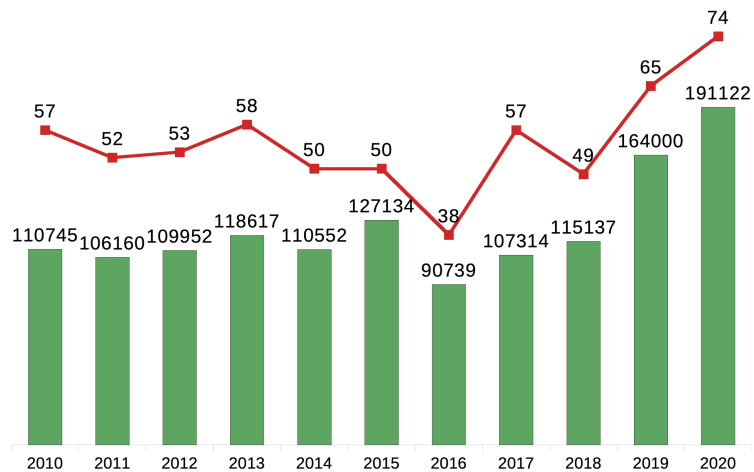
Holiday Services



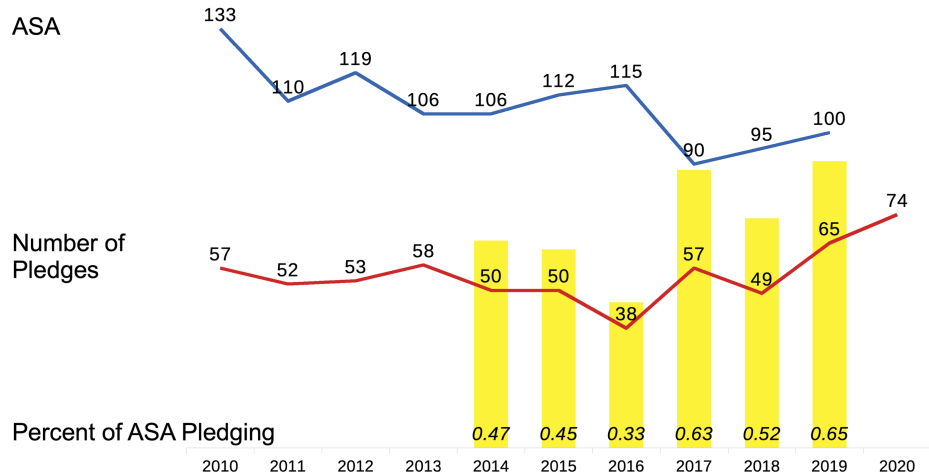
Number and Total of Pledges

Number of Pledges

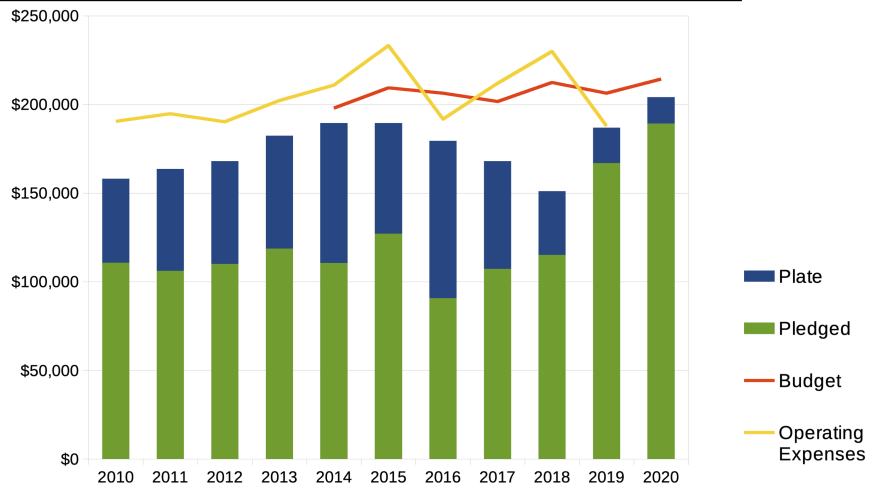
Total Amount Pledged



Number of Pledges vs ASA



Income and Expenses



Treasurer's Report: 2019 Budget Analysis

INCOME	2019 YTD	2019 Budget	Variance
Pledge	167,102.90	166,000.00	1,102.90
Plate	20,003.10	28,000.00	-7,996.90
Organizations Pledge:			
Church School	800.00	800.00	0.00
Kitchen Of Hope	500.00	500.00	0.00
Lenten Offerings	625.61	0.00	625.61
Easter	1,640.00	2,400.00	-760.00
Ham & Oyster	5,283.52	6,000.00	-716.48
Thanksgiving	60.00	0.00	60.00
Christmas	3,869.00	2,700.00	1,169.00
Wednesday Dinner	4,729.00	0.00	4,729.00
Miscellaneous	4,604.98	2,000.00	2,604.98
Total	209,218.11	208,400.00	818.11

DISBURSEMENTS			
Diocese Assessment	26,000.00	26,000.00	0.00
Clergy - Salary	40,999.94	41,000.00	-0.06
Clergy - Social Security Offset	4,557.09	4,700.00	-142.91
Clergy - Health	22,356.00	22,356.00	0.00
Clergy - HSA	7,000.00	7,000.00	0.00
Clergy - Dental Insurance	2,127.36	2,127.36	0.00
Clergy - Life Insurance	228.00	228.00	0.00
Clergy - Pension	12,310.26	12,000.00	310.26
Clergy - Housing Equity	2,108.33	2,108.33	0.00
Clergy - Professional Expenditure	4,451.77	4,500.00	-48.23
Clergy - Continuing Education	1,008.00	1,008.00	0.00
Payroll Processing Fees	872.35	650.00	222.35
Workman's Compensation Insurance	701.56	500.00	201.56

Supply Priest	654.72	3,000.00	-2,345.28
Music & Musicians	4,433.00	6,000.00	-1,567.00
Major Repairs & Maintenance	4,653.00	6,000.00	-1,347.00
Elevator Maintenance	611.85	1,500.00	-888.15
Sprinkler Sysytem	265.00	1,200.00	-935.00
Repair & Maintenance - General	2,255.03	3,300.00	-1,044.97
Building & Property Security	959.40	1,200.00	-240.60
Pest Control	372.40	360.00	12.40
Landscaping	3,953.95	4,000.00	-46.05
Dumpster Rental	189.80	600.00	-410.20
Snow Removal	0.00	6,000.00	-6,000.00
Cleaning	0.00	1,500.00	-1,500.00
Utilities - Church	4,274.55	3,000.00	1,274.55
Utilities – Rectory + Garage	5,149.09	4,800.00	349.09
Utilities - Parish Hall	5,763.04	7,800.00	-2,036.96
Total Office Supplies & Expenses	6,580.57	7,900.00	-1,319.43
Telephone & Internet Expenses :	4,901.99	4,920.00	-18.01
Insurance Expense - General	10,905.23	10,800.00	105.23
Outreach:			0.00
Dinner Church	1,743.53	0.00	1,743.53
Other	3,946.74	6,600.00	-2,653.26
Van Maintenance	623.35	600.00	23.35
Miscellaneous	802.29	1,000.00	-197.71
Total	187,759.19	206,257.69	-18,498.50
Net Ordinary Income	21,458.92	2,142.31	19,316.61
Other Income: Investment	7,425.58	0.00	7,425.58
Net Income	28,884.50	2,142.31	26,742.19

Treasurer's Report: 2020 Budget

INCOME

Pledges	189,122.00	
Plate	15,000.00	
Wednesday Dinner	800.00	
Organizations Pledge:		
Church School	800.00	
Kitchen of Hope	1,500.00	
Seasonal Contributions	5,750.00	
Ham & Oyster	5,000.00	
Miscellaneous	3,200.00	
Total Income		221,172.00

EXPENSES

Diocesan Assessment Fair Share		26,000.00
Personnel Costs:		
Clergy: Salary	42,000.00	
Social Security Offset - Church	4,533.38	
Health	22,356.00	
HSA	8,432.00	
Dental Insurance	2,127.36	
Life Insurance	228.00	
Pension	12,480.00	
Housing Equity	2,500.00	
Professional Expenditure	4,500.00	
Continuing Education	1,075.00	
Total Clergy		100,231.74
Payroll Processing Fees	200.00	
Supply Priest	3,000.00	
Music & Musicians	6,000.00	
Total Other Personnel		9,200.00
Total Personnel Costs		109,431.74

Property Costs:		
Building & Grounds Maintenance:		
Major Repairs & Maintenance	11,460.00	
Landscaping Expenses	4,200.00	
Snow Removal	6,000.00	
Other Repairs & Maintenance	7,236.00	
Cleaning	2,000.00	
Total Building & Grounds Maintenance		30,896.00
Utilities		14,100.00
Total Property Costs		44,996.00
Administrative Costs		
Office Supplies & Expenses	7,000.00	
Telephone & Internet	5,220.00	
Total Administrative Costs		12,220.00
Insurance Expense - General		11,400.00
Outreach:		
Dinner Church	1,800.00	
Outreach - Other	6,600.00	
Total Outreach		8,400.00
Van Maintenance		600.00
Miscellaneous Expenses		1,200.00
Total Expenses		214,247.74
Net Ordinary Income		6,924.26
Investment Income		6,650.00
Net Income		<u>13,574.26</u>

Parish Leadership

Clergy

The Rev. Todd Foster, Rector
fathertodd@stthomasglassboro.org

The Rev. Dr. John Hanson, Deacon
deaconjohn@stthomasglassboro.org

Wardens

Tal Kramer, Sr. Warden (elected 2017, 2019)
seniorwarden@stthomasglassboro.org

Joe Rizzuto, Jr. Warden (elected 2018)
juniorwarden@stthomasglassboro.org

Delegates to Convention (2019)

Becky Foster
Carlene McCarthy
Linda Kinsley

alternates:

Donna Freidel
Barbara Cadogan
Stacey Noll

Vestry, Elected 2017

Debbie Lubelski
Harold Lucius (2 year term)
Jo-Ann Toldt

Vestry, Elected 2018

Eric Cephas
Wayne Rowbotham

Vestry, Elected 2019

Jim Gibbs
Carl Kinsley
Sarah Ternay

Delegates to Convocation (2019)

Barbara Cadogan
Cyndy Hayes
Rachael Owen
Eric Cephas
Gretchen Owen
Bob Shaw

St. Thomas' Episcopal Church

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856-881-9144 www.stthomasglassboro.org

Prayer Requests: prayer@stthomasglassboro.org
Emergency Pastoral Care: 856.881.2841