

ST. THOMAS' EPISCOPAL CHURCH

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Annual Meeting 2021

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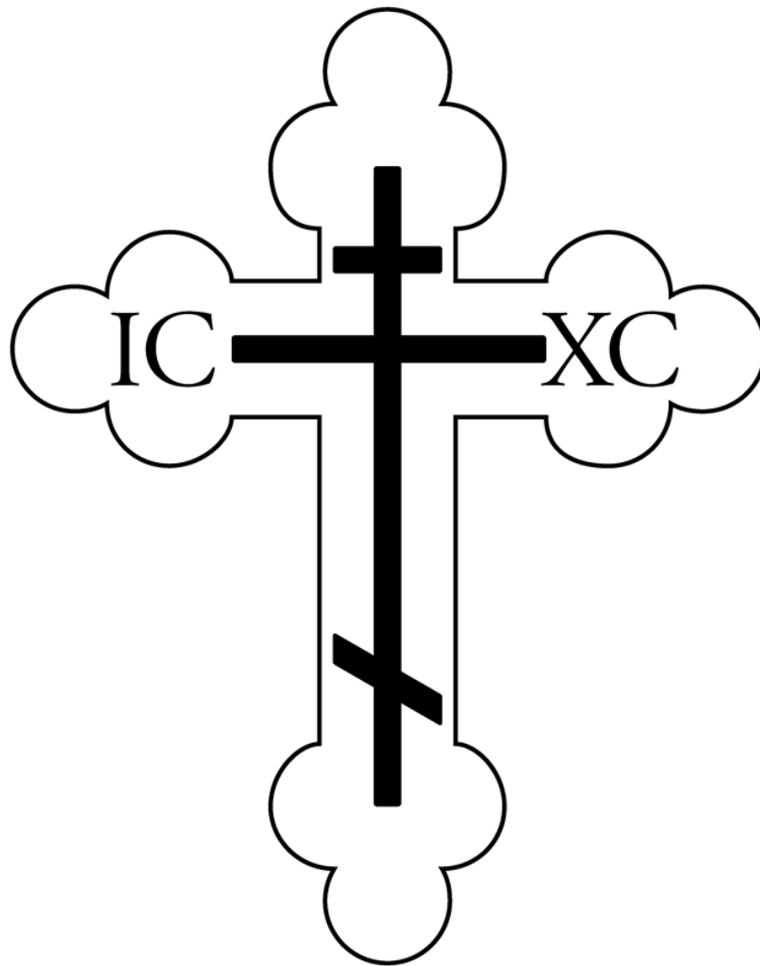
Agenda

Time*	Item	Facilitator
2.00pm	Opening	Todd Foster
2.05	Nominations & Voting	Todd Foster
2.10	Senior Warden's Address	Tal Kramer
2.25	Rector's Address	Todd Foster
2.40	Polls close, final ballots collected	Tal Kramer
2.45	Deacon's Address	John Hanson
2.55	Stewardship Report	Sarah Ternay
3.05	Treasurer's Report	Harold Lucius
3.15	Announce Elections	Tal Kramer
3.25	Other Business – Q & A	
3.40	Closing Prayer	Todd Foster

*Times are guidelines and goals to achieve an efficient dispatch of business and respect attendees' time.

A Prayer For Annual Meeting

Almighty God, Ruler of the Universe,
by your power we live and move and have our being.
We are gathered here today to serve you
and conduct the affairs of St. Thomas' Episcopal Church.
Give us knowledge and strength to do your will,
with a proper balance of eternal values and our present needs.
May we accept our responsibilities and act with courage,
considering the feelings of other people.
Grant us a sense of justice and stewardship both now and forever.
Amen.



Minutes of the 2020 Annual Meeting

January 26, 2020

I. Meeting Opened

Father Todd opened the meeting with a prayer for Annual Meeting at 10:34 am.

II. Polls Opened, Nominations, Voting

For Vestry two candidates are needed. Prior to the meeting Nelson Medynec and Jo- Ann Toldt had submitted their names for consideration. No further nominations were offered from the floor. Wayne Rowbotham nominated Nelson and Jo-Ann for the two open Vestry positions. Seconded by Mary Esther Fritz. Motion was made by Zenaida Cobian to close Vestry nominations. Seconded by Sarah Ternay.

For Jr. Warden one candidate is needed. Prior to the meeting Joe Rizzuto had submitted his name for consideration. No further nominations were offered from the floor. Wayne Rowbotham nominated Joe for the Jr. Warden position. Seconded by Bob Shaw. Motion was made by Zenaida Cobian to close Jr. Warden nominations. Seconded by Devin Dromgoole.

For Diocesan Convention three candidates are needed. Prior to the meeting Eric Cephas, Donna Freidel, Carlene McCarthy, and Stacy Noll had submitted their names for consideration. Wayne Rowbotham nominated these four candidates for Diocesan Convention delegates. Seconded by Mary Esther Fritz. No further nominations were offered from the floor. Motion was made by Mary Esther Fritz to close nominations. Seconded by Devin Dromgoole.

For Convocation Delegates six candidates are needed. Prior to the meeting Cole Banning, Eric Cephas, Donna Freidel, Harold Lucius, Gretchen Owen, and Sarah Ternay had submitted their names for consideration. No further nominations were offered from the floor. Wayne Rowbotham nominated these six candidates for Convocation Delegates. Seconded by Mary Esther Fritz. A motion was made and seconded to close nominations.

III. Ballots were collected by Bob Shaw at 10:40 am.

IV. Senior Warden's Address by Tal Kramer

2019 was a good year. There was increased participation in many of our ministries, and we initiated several new ministries. It was a good year financially for us also, as you will hear from the Treasurer. Our youth group not only funded itself through its programs and fund raisers, but it also made outreach donations to other ministries. We raised a significant amount of money to fix the bell, and we anticipate implementing a new plan to accomplish the bell repair this upcoming spring.

V. Rector's Address by Todd Foster

Father Todd's address is two part. Part one is the story of God at work at St. Thomas' in 2019. Part two is the vision of where He is leading us in 2020.

2019 - There's a lot going on at St. Thomas'. Our buildings are in use all week. On any given day our multiple rooms may be in use by any of our various ministries and groups. Our space is being used to do God's work. We are shifting away from being an old family parish. We have

new people, new families, new groups, new ministries, and new activities. God is present and we are on the move.

Father Todd offered three tips for a growing church:

1. You can't do everything or attend every event.
2. Everything needs to be put on the church calendar.
3. There are new people here. Not everyone is familiar with the nuances of our parish life; ie. what is H&O, Chat & Chew, etc. Let people know who you are, what's going on, and that they are welcome.

Three big stories for 2019 are:

1. The number of pledges was higher than any year of the past decade.
2. Monies pledged were the highest for the past decade. Bob Shaw's chart that is posted on the bulletin board shows that our promised and achieved pledges, per month, are faithful and consistent.
3. Our spirit is excellent. We are a healthy, thriving, giving, living church.

2020 - A year of anticipation. Father Todd anticipates that the scope of changes introduced at St. Thomas' will begin to decrease. We are a living community in growth mode.

We will continue to encourage and spearhead interaction with Rowan. Father Todd did not come here to be a campus minister. But, the Rowan mission field is here and in our face. Rowan has brought people to St. Thomas'; ie. students, musicians, adults, families with children. We are intertwined. It promises to be a rising demographic for years to come.

In 2020 we anticipate being more proficient in telling the stories of God; through scripture, in our lives, and in the world around us. We need to join in prayer and thanksgiving to reflect upon, acknowledge, and proclaim God's good works. St. Thomas' has been doing that for 230 years and will continue to do so.

VI. Deacon's Address by John Hanson

Deacon John reported that he has been an ordained Deacon for 18 years, 15 of which are at St. Thomas'. He loves St. Thomas' because we enable him to be a bridge between the church and the community. He gives thanks for our support to help bring Christ's message to the world. We are a busy church with over 25 different ministries that reach out to spread the word.

VII. Polls Closed

The polls closed at 11:07 am. No further ballots were received.

VIII. Deacon Intern Greeting

Father Todd introduced Jeanie Marcucci as our Deacon Intern. Jeanie will be with us from now thru the end of August. Jeanie stated that she works in Glassboro, is an avid gardener, and has 10 years of college work experience. Her call is for victims of human trafficking. She is active in the associated group S.J. Abolitionists.

IX. Stewardship Report by Jerry Cephas

Jerry Cephas reported that for 2019 pledge amounts received exceeded the amounts promised. Pledged was \$166,906.00. Actual received was \$167,437.00. Our stewardship went above and beyond.

X. Treasurer's Report by Harold Lucius

Our actual income for 2019 exceeded our budget projections by \$818.11. (Budgeted income was \$208,400.00. Actual income was \$209,218.11).

Total disbursements were budgeted at \$206,257.69. Actual expenditures were \$187,759.19, under running the budget by \$18,498.50. Major factors for less actual expenses than budgeted are \$0.00 for snow removal and cleaning; and significant under runs on items for supply priest and parish hall utilities.

Our disbursements for Diocese Assessment and Clergy items were all per Diocese requests and guidelines.

We received \$7,425.58 in 2019 in income on our investments. \$0.00 had been budgeted.

Our year to date total net income was \$28,884.50. We had budgeted for a year total net income of \$2,142.31. Therefore, for the year 2019, we exceeded our budgeted and anticipated year to date income by \$26,742.19.

For 2020, we are budgeting a total income of \$221,172.00. We are budgeting total expenses at \$214,247.74 which will result in an excess net ordinary income of \$6,924.26. We also are budgeting for investment income of \$6,650.00. Total net income, therefore, for the 2020 budget is \$13,574.26. (The investment income is based on our Fulton Financial account with a current principal balance of approximately \$317,000.00).

It was noted that there is a budget expense item of \$11,460.00 for Major Repairs. This item includes significant costs already paid this year for elevator repairs.

Donna Freidel asked where is the carryover of unused funds from the dinner church grant shown. Harold responded that it is tracked separately in the special purposes funds account spreadsheet.

Joe Rizzuto commented that with regard to budgeted disbursements for utilities of \$14,100.00, we anticipate significant savings due to the recent implementation of solar panels on the Rectory and Parish Hall. As this is the first year of operation we do not have a good frame of reference for budgeting purposes. We hope to save between \$4,500 and \$5,000. (Note: the electric bill for the rectory last month was only \$5.00).

Further note: the cost to St. Thomas' for the installation of the solar panels was \$0.00.

XI. Announce Election Results by Bob Shaw

As the contests for Vestry, Jr. Warden, and Convocation delegates were uncontested the results were not announced, but all those nominated were elected, namely: Vestry - Nelson Medynec and Jo-Ann Toldt; Jr. Warden - Joe Rizzuto; Convocation - Cole Banning, Eric Cephas, Donna Freidel, Harold Lucius, Gretchen Owen, and Sarah Ternay.

Convention Delegates are announced as follows: Carlene McCarthy, Eric Cephas, Stacy Noll, Donna Freidel (alternate).

XII. Other Business

Sara Jordan inquired about the status of the bell tower project. Joe Rizzuto explained that we could not come to agreeable terms with the anticipated contractor. We then began to investigate methods and costs to perform some of the work in house. We investigated renting scaffolding but that proved too expensive. We now have a plan to rent high reach equipment to access the tower and bell. We intend to utilize in house labor as well as select outside craftsmen as needed to make necessary fabrications and repairs. We intend to have the bell inspected and evaluated by the bell expert company, Verdon. As part of the overall project we also intend to reestablish access from the interior of the bell tower to the bell, creating a new hatch, as well as painting the bell tower windows and other framed openings.

XIII. Closing Prayer by Father Todd Foster

Father Todd closed the meeting with prayer at 11:37 am. Meeting adjourned.

Respectfully Submitted, Wayne Rowbotham Clerk of the Vestry

Election Results from 2020 were:

Junior Warden: Joe Rizzuto

Vestry: Nelson Medynec, Jo-Ann Toldt

Delegates to Convention: Carlene McCarthy, Eric Cephas, Stacy Noll;
alternate: Donna Freidel

Delegates to Convocation: Cole Banning, Eric Cephas, Donna Freidel,
Harold Lucius, Gretchen Owen, Sarah Ternay

Rector's Report

Submitted by the Rev. Todd Foster

This was a year like no other here at St. Thomas'. This year we were forced to ask, "what does it mean to be the church when we cannot gather for worship?" St. Thomas' answered that question with faith, love for one another, and endurance.

Faith

This year St. Thomas' continued to keep the feasts and fasts of the church year, even though they looked very different from years past. Who knew the church building could be empty and yet both Christmas and Easter would still be celebrated? We celebrated in our homes, online, outdoors, and (recently) in our buildings under tightly controlled conditions. Nonagenarians learned to use Zoom and even those who hate camping bundled up in parkas and brought chairs for outdoor services.

Surprisingly, as the number of services and attendance at those services fell, our dependence upon the hard work of volunteers and the faithful generosity of our pledge base only increased! Everything we chose to do required *increased* care and effort and incurred *increased* expenses. I was moved at how more people than ever stepped up to fulfill the tasks required, and nearly everyone who had pledged for 2020 kept sending in their pledges even when there was no liturgy with an offering plate to receive them. Kitchen of Hope actually *doubled* their operations and have been enduring hours on end in the mid-winter chill in order to feed our hungry neighbors. St. Thomas' is nothing if not faithful, generous, and committed.

Love for one another

One of the efforts I'm most proud of this year, among many worthy of note, was the St. Thomas' phone tree organized by Eric Cephas. Many of you have participated in the effort to ensure that everyone in our parish received a phone call, weekly at first and now bi-weekly, from a caring sibling in Christ. We showed our love by *not* hugging and by keeping our distance – even at funerals when it pained us to do so. We have departed campus quickly after liturgies when we would prefer to remain in one another's company. We have observed a strict protocol for Covid-safety, no matter how we felt about the individual restrictions – because we knew that was what we had agreed to do together; that was how we loved one another.

Endurance

2020 was a long year and a very short one. When our buildings got shut in March and then the state of New Jersey implemented a general lockdown, my days started to run together, each the same as the day before, and time seemed to stop. Only the changing liturgical seasons brought to me an awareness of the changes going on in nature, the passage of time. We have had more than our fair share of funerals this year. We have endured more heat, cold, rain and wind at our liturgies than in years past. We have endured separation from one another and a re-organization of our liturgical life together.

In all these changes and challenges, God has been faithful and the Holy Spirit has been manifest in you, St. Thomas'. We continue to be Christ's church, whatever the season and whatever the conditions. Our faithfulness, love, and endurance is a testimony to what God has done in our lives and the sureness of our calling by God. For 2020, and God's self-revelation through the life of St. Thomas', I give thanks.

Vital Statistics

For 2020 the St. Thomas' Parish Register reflects:

- 66 Sunday Eucharists
- 23 Weekday Eucharists
- 10 "Private" Eucharists (usually Eucharistic Visits)
- 56 Prayer Offices on weekends, 41 on weekdays
- 16 Burial Offices
- 30 Other Offices (e.g., Stations of the Cross, special Holy Week events)
- 3147 people at weekend services (including online)
- 1511 people at mid-week services (including online)
- 1743 people receiving communion

Average Sunday Attendance for the year was 61 persons.

We celebrated two baptisms:

- Donald Davis, Jr.
- Kane Wenner

There were no confirmations, though there are three candidates waiting.

We buried fifteen friends out of St. Thomas':

- John Brown, III
- Robert Cooper
- Donald Baker
- Joan McCarthy
- Patricia Owen
- Mary Rogers
- James Wharton, Jr.
- Charles Floyd
- Elsie Hoell
- Ronald Wood
- Thomas Childers
- Lois Robinson
- Harry Hoell
- Nelson Kane
- Joan Prinz

We also mourned additional losses who weren't buried by St. Thomas'.

Deacon's Report

Submitted by the Rev. Dr. John H. Hanson

Deacons in the Episcopal Church are called “to make Christ and his redemptive love known,” in our community. In normal years, this is easy with God’s help, not so during the past 12 months because of the Covid-19 global pandemic. We have been restricted in our healing services with distribution of Holy Communion at the Deptford Center for Rehabilitation and Healthcare, and at the Elmwood Hills Healthcare Center in Blackwood. Our ministry at the Rowan University campus was also interrupted. However, we have been able to continue interpreting to the Church the needs, concerns, and hopes of the world, in addition to proclaiming the gospel and assisting at the altar during worship and making calls to the sick and homebound parishioners.

With God’s grace, our outreach ministry through Kitchen of Hope continues because of the generous financial assistance from community residents and volunteers from Rowan. We pray that someday soon the global pandemic will end and we will resume all our ministries (choir, health and wellness, eucharistic ministers and visitor) with renewed energy and a stronger faith to love and serve the Lord.

Church School Report

Submitted by Barbara Korcuba, Sunday School Superintendent

CHURCH SCHOOL BOARD OF DIRECTORS

Superintendent	Barbara Korcuba
Director of Classes/Curriculum	Open
Director of Youth Worship	Kathy Shaw
Director of Youth Activities	Daniel Owen
Director of Parties/ Activities.....	Gretchen Owen
Director of Fundraising Activities.....	Kathy Shaw
Treasurer	Daniel Owen
Secretary	Open

Though 2020 was a very challenging year for all of us, I'm very proud of what we, as a team, have been able to accomplish. As a group, we focused on how we could support and give comfort to the very youngest members of our congregation.

SUNDAY SCHOOL: Almost immediately after our buildings were closed, we began offering Sunday School online. Our younger class met weekly, and our older kids met monthly for game night in the spring. Starting in the Fall, both classes began meeting weekly. Our younger kids meet on Sunday mornings at 9 am. Gretchen O., Kathy S., Barbara C. and I have come up with a program that ties in elements from both Sunday School and Children's Chapel. We have had regular attendance from ten kids. Our older children have been meeting on Sunday evenings at 6 pm with Daniel and Matthew Owen. The first Sunday of the month is game night. They have 5 kids who attend regularly.

SPECIAL EVENTS: As a way to support our young members, we tried to offer consistency by having activities that the kids have come to expect and enjoy. Once our reopening plan was approved, we offered both pumpkin carving and gingerbread house decorating events in person. They were both well attended. In November, we celebrated Bible Sunday online. We gifted three bibles this year. And I hope you all saw and enjoyed our easiest Christmas pageant to date.

OUTREACH: This year the Church School was still able to offer two outreach opportunities. For Love for Lent, we collected \$296 for Samaritan Center. And, during Advent, we held a food drive for Kitchen of Hope. Thank you to everyone who supported these great causes.

NEEDS: The Church School will be looking for further input, ideas, and assistance from our church family. There are some openings in the Board of Directors. As you can see above, we are in need of a Director of Classes/Curriculum and a Secretary. If anyone is interested in being part of this ministry, please see one of the Directors and/or the Superintendent.

THANK YOU!!!: On behalf of the directors, I would like to thank everyone in the parish for supporting the Sunday School in helping our children grow in the spirit and knowledge of Christ. You are the ones who help nurture this part of our church family to grow and be together. With that in mind, we welcome volunteers who can lend their time and talents to make our events successful. Remember, we can't do it without you!

Respectfully Submitted,
 Barbara Korcuba
 Sunday School Superintendent

St. Thomas' Church School Budget 2021

Revenue:	Budget 2020	Actual 2020	Budget 2021
Envelopes	1000.	834.	850.
Flea Market	1000.		
Friendly's	175.		
Donations	0		
TOTAL:	\$2175.	\$834	\$850.
Expenses:	Budget 2020	Actual 2020	Budget 2021
Activities	250.	132.94	250.
Curriculum	350.	353.00	350.
Church	800.	800.00	800.
Confirmation	0	0	0
Supplies	100.	0	0
Vacation Bible School	600.	347.78	600.
Misc.		25.00	
TOTAL:	\$2175.00	\$1658.72	\$2000.00

As of December 31, 2020, the Church School has \$6993.46 in their special purposes account to pull from for the year.

Kitchen of Hope Report

Submitted by Vivian Hanson

Kitchen of Hope, Inc. celebrates its 10th anniversary this year, thanks be to God. Established in June, 2011 as an outreach ministry at St. Thomas' Episcopal Church, KOH is a diocesan Jubilee Ministry and member of the Food Bank of South Jersey involved in the fight against hunger and food insecurity.

During the past year, the ministry had to double its food distribution to meet the needs of unemployed South Jersey residents and others facing economic hardships in the aftermath of the Covid-19 global pandemic. In March we began free food distribution, offering fresh fruit and vegetables as well. For the Thanksgiving holiday, we distributed frozen turkeys and for Christmas we distributed gift cards to local grocery stores for purchases to supplement our distribution.

Besides providing free food bi-weekly to about 100 South Jersey residents who are at risk of poverty or food insecurity. KOH provides weekly meals to about 25 students in Glassboro's Bowe Elementary School who receive free lunches at school but otherwise have little or nothing to eat at home on weekends. Before the Covid-19, about 125 students in all three Glassboro public elementary schools were served. We hope to serve more children when they end remote learning and return to their campuses.

KOH also is involved with other projects. At the start of each school year, KOH distributes free book bags filled with school supplies. During the winter, KOH distributes hundreds of winter coats. For several years, KOH sponsored a Community Services and Awards Banquet. The event was canceled in 2020 because of Covid-19.

Most of KOH's programs are made possible with donations from parishioners of St. Thomas', Holy Trinity in Wenonah, St. Bartholomew's in Cherry Hill, and People for People of Gloucester County. KOH also receives free monthly federal and state food allocations through the Food Bank of South Jersey. The food is delivered on the second Friday of each month and unloaded by KOH trustees and volunteers. Twice each month (second and fourth Saturday) the food is bagged and distributed. Volunteers include Rowan University students and community residents. For more information, please contact Vivian Hanson at (856) 366-8451 or hansonviv@comcast.net.



Property Repairs / Improvements

Submitted by Carl Kinsley, Vestry and 2019 Dare to Dream Survey Organizer

Despite 2020 being quite a challenging year, St. Thomas' continued to fulfill its mission of serving the community through a variety of on-line and in person worship opportunities and outreach programs. In addition, through the hard work and dedication of many members of this congregations, the business of maintaining and upgrading our campus facilities continued as well. Below are some of the Property Repairs / Improvements that were accomplished in 2020.

Projects Completed

- Repaired Church Bell
- Repaired & Painted Window Trim in Church Belfry
- Repaired and Painted Church Front Doors *
- Repaired Church Rear Door *
- Cleaned Out Underbrush/Vines and Removed Old Split Rail Fence between Parking Lot and Garage *
- Cleaned White Fence Adjacent to Landmark & Walgreens *
- Straightened Up & Painted Yellow Poles on Driveway Near Cemetery
- Trimmed Bushes & Trees Around Campus
- Trimmed Ivy & Grasses Overtaking Gravestones in Cemetery
- Replaced Defective AC Unit in Parish Hall
- Repaired Parish Hall Elevator
- Added Signage Throughout Parish Hall to Identify Areas / Locations *
- Refurbished Sign at Front of Parish Hall
- Replaced Broken Sconces at Rear of Parish Hall *
- Replaced Flood Lights on Parish Hall
- Purchased new 8 foot Light Weight Tables for Parish Hall *
- Retained Services of Professional Cleaner to Perform Routine Cleaning of Parish Hall *
- Purchased Replacement Clothes Dryer for Rectory
- Repaired Rectory Mailbox

Projects Currently Underway

- Replace Church Bilco Doors *
- Repair Crumbling Plaster in Church Narthex (Touch-up painting still needed) *
- Sidewalk Repairs in Front of Church (Received Contractor Quote & Grant from Diocese) *
- Concrete Repairs around Gas Meter at Rear of Parish Hall (Received Contractor Quote) *
- Remove Stumps, Brush Pile, and 3 Trees in Area Adjacent to Parking Lot (Received Contractor Quote)

Items noted with an asterisk * were identified as needed in the **2019 Dare To Dream Survey**

Ministry Reports

Submitted by the Ministry Leaders of St. Thomas'

Acolytes help lead the parish in worship, including one Saturday and 2 Sunday services, funerals, Holy week and Christmas services, Children's Chapel, and other services as needed. Total Number of individuals who are currently available to be regularly scheduled to serve is 19. Young children begin as torch bearers when very young, and work their way up into more complex jobs such as Gospel server, Epistle server, Crucifer or Thurifer as they feel ready. Serving at the altar allows children and young people the opportunity to be worship leaders in our congregation and important members of our church community. Adult acolytes are also welcomed! Many of our Eucharistic ministers are also cross-trained to do some or all acolyte positions. We hold lunch and training gatherings twice a year. We currently have acolytes ranging in age from 6-adult, but even younger children can be involved. We are in need of new or experienced acolytes to join our ranks! For more information on serving at St. Thomas' altar contact Sarah Appleby-Wineberg 856-308-7503.

The purpose of the **Altar Guild** is to dress and prepare the altar and the church for regular services, weddings, baptisms and funerals as well as any special services that come up during the year. If you have any interest in seeing and learning what goes on behind the scenes, please contact Sid Desiderio @ 609-743-1488 or sidneydesiderio@hotmail.com.

Our **Annual Church Picnic** is a great time for fellowship with members of the church, not to mention the pool, family-friendly outdoor games and activities, and a church service in the evening. The food is one of the best parts of the church picnic—it's just so good! The church provides the meats while members of the parish bring out their best tried-and-true potluck dishes. For additional information, please contact Terry and Barbara Cadogan at 856-582-5940.

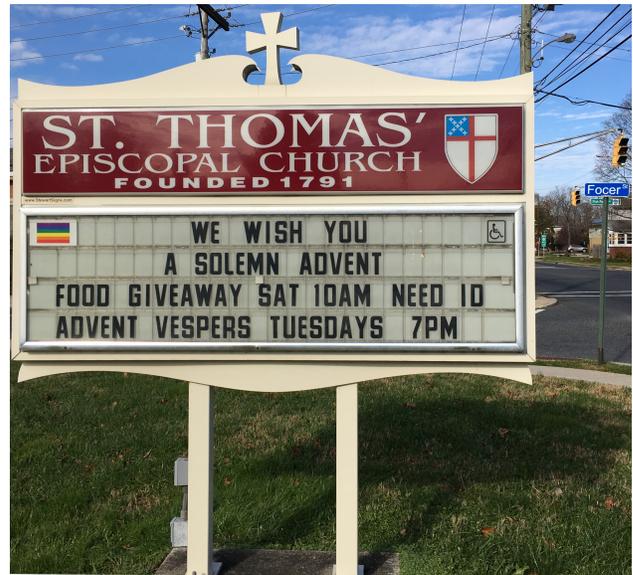
The **Cemetery Committee** maintains and coordinates the churchyard cemetery maps and deed books, as well as memorial garden plots. We also coordinate the transfer and resale of cemetery plots if and when they become available. When a plot holder departs this world, we locate and mark the corners of the grave for excavation. Anyone interested in joining the cemetery committee please contact Wayne Rowbotham.



The **Centering Prayer** group meets each Monday at 4pm to pray in community. Centering Prayer is a quiet, passive form of prayer where we invite God's presence into our hearts and learn to wait. Anyone can do it, and you are invited to join us! During the pandemic we are meeting on Zoom.

The **Delsea Drive Sign** is updated weekly with messages about our services, liturgical calendar, and other parish events. The sign is an important element of our community outreach, as well as a symbol of our parish vitality. Anyone interested in participating in updating the Delsea Drive sign please contact Wayne Rowbotham.

All women of the congregation are members of the **Episcopal Church Women, ECW**. We are both a service and social organization, helping with many church functions, doing various service projects, and enjoying fellowship. Unfortunately due to the pandemic, we have been unable to meet since February 2020. Our ECW generally meets on the 3rd Thursday of the month at 10 am in the Parish Hall and we hope to resume our meetings in the future. New members are always welcome! Please contact Linda Kinsley for more information.



Despite the pandemic, **Family Promise** was open for business in 2020 and St Thomas' continued to host and help homeless families. We had one live hosting, in February, and successfully helped a number of families. Once the pandemic settled in and hosting took place exclusively at the Day Center, we continued to provide our contributions, feeding the families over the course of the two weeks assigned to us over the course of the year. We will continue in this fashion for the first host week, beginning a few hours after the Annual Meeting concludes, and hopefully welcome the families back into our buildings later this year. As always, many hands make light work, and thanks to those who have helped make this ministry a continued success.

The Giving Tree helps families in need during the Christmas holidays with food and gifts for the children.

Health of the community is a vital focus of our **Health Ministries**. Health Ministries advises and provide resources to the church. Because health and wellness are a positive support for spiritual well-being, this ministry is as vital to the work of the church as any other. For additional information, please contact Dr. Barbara Cadogan at 856-582-5940 or Devin Dromgoole at 856-745-0291.

We **Lay Readers** have taken to calling ourselves the **Lector Team**, because that is truly what we have become. We are pleased to now consist of over 30 dedicated readers, with more additions recently added. We have been unable to meet as a team in order to choose and discuss our upcoming readings, due to COVID, but hope to be able to resume our in-person meetings soon. In the meantime, please contact Kathy Iannacone at ProfLangue@verizon.net for more information or to participate.

Unfortunately due to the pandemic, we were unable to hold the 2020 93rd annual **Oyster and Ham Election Day Supper**. Plans for 2021 are still uncertain at this time. Please contact Linda Kinsley with any suggestions or questions.

The Youth Group will not be hosting a **Pancake Supper** this year. Please mark your calendars for Tuesday March 1, 2022! We expect to be hosting dinner from 5:30- 7:00pm. Last year the youth donated the proceeds to Episcopal Relief & Development Puerto Rico relief.

The **Prayer Chain** is used for prayers for any person, animal or situation. Please don't think anything is too small or not important enough. God doesn't think so. If you would like to be added to the e mail list to pray for others please contact Ginny Gage at Ginn561@verizon.net

Once we are able to gather in groups again on the church campus, the **Stitching/Crafting Group** will set a time to meet again in the Parish Hall. If you would like some input into the group's meeting time, please contact Laura Golden or Becky Foster.

Dinner Church was disbanded due to the pandemic. Our local campus ministry is now a student group called **TEC@RU** (The Episcopal Church at Rowan University), and is supported by several local congregations. We currently have monthly virtual events for the Rowan community and our President is Rachael Owen.



The **Tuesday Night Work Crew** is a long-standing tradition. Most Tuesdays, several men of the church gather in the evening and do jobs ranging from minor to major. There is usually much conversation, coffee and fellowship. In between we do all of those little non-glorious tasks that need to be done to make our parish life happen. Things like moving tables and chairs to set up the parish hall for worship, fellowship, and events; miscellaneous electrical, plumbing, and carpentry repairs; cleanups; and other tasks. For more information, see Joe Rizzuto, Bob Shaw, Tal Kramer, Don Davis, or Wayne Rowbotham.

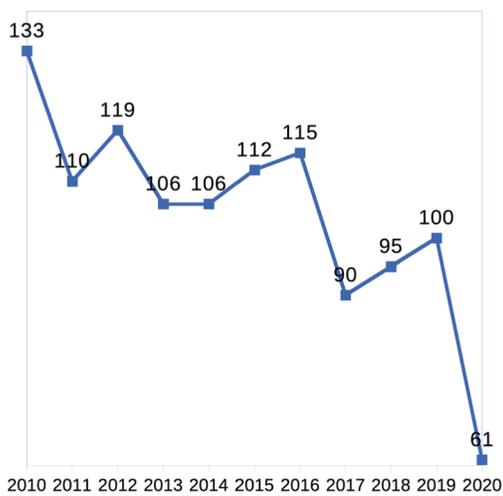
Weekly Flower Memorials have been on hold through the COVID-19 pandemic. However, they will resume once services return inside regularly. They will be able to be placed on the Altar every week starting the second week in January through Lent, then again the week after Easter through the last Sunday before Advent in memory or thanksgiving. Look for a notice in the bulletin for their return. For information contact please speak to Gretchen Owen 856-264-5681.

The **Youth Group** is open to all children between 6th and 12th grade. This past year we participated in a pancake dinner, painting ceramics, gingerbread house decorating, pumpkin carving and game nights. We were happy to still be able to do some activities and might I add very safely despite COVID-19. We hold game nights the first Sunday of every month 6-8pm. However, in February it will be the 2nd Sunday due to the Super Bowl. If you haven't taken part in our activities contact Daniel Owen (856) 418-9637 he would be happy to provide you with more information.

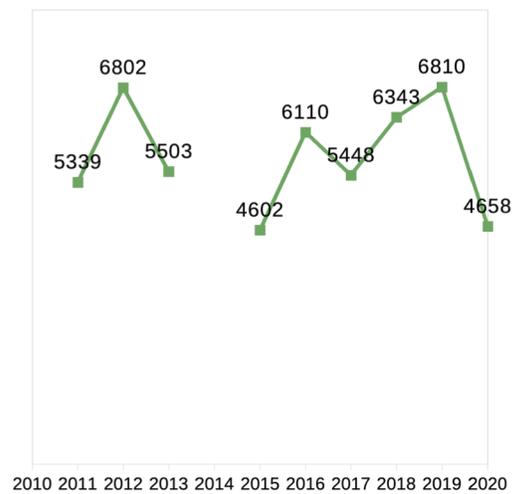
St. Thomas' Trends

ASA and Total Attendance

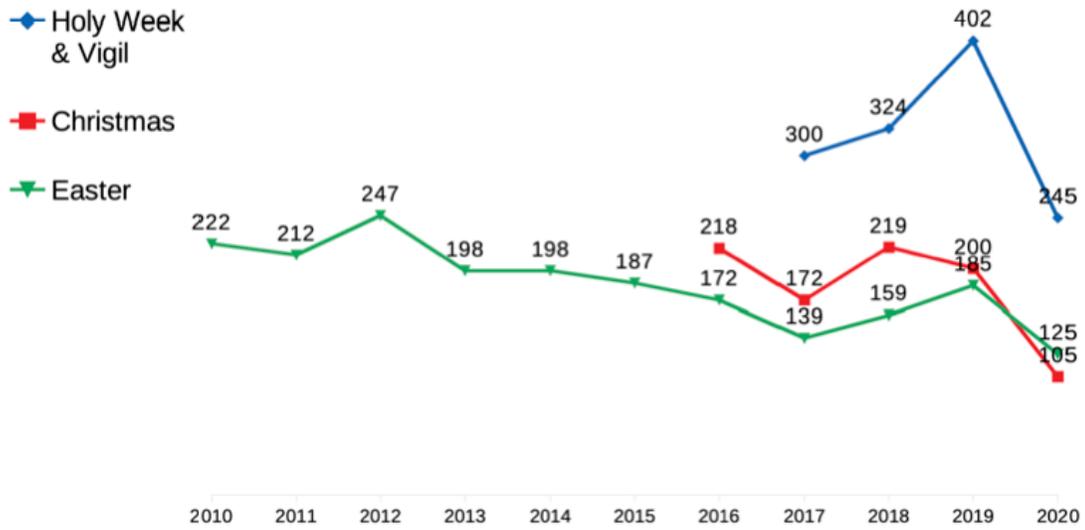
Average Sunday Attendance



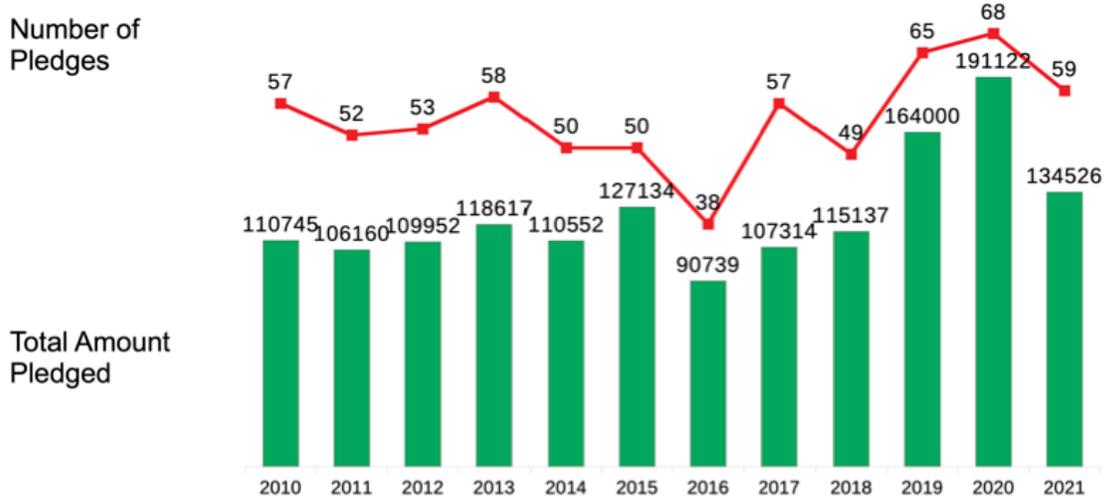
Total Attendance



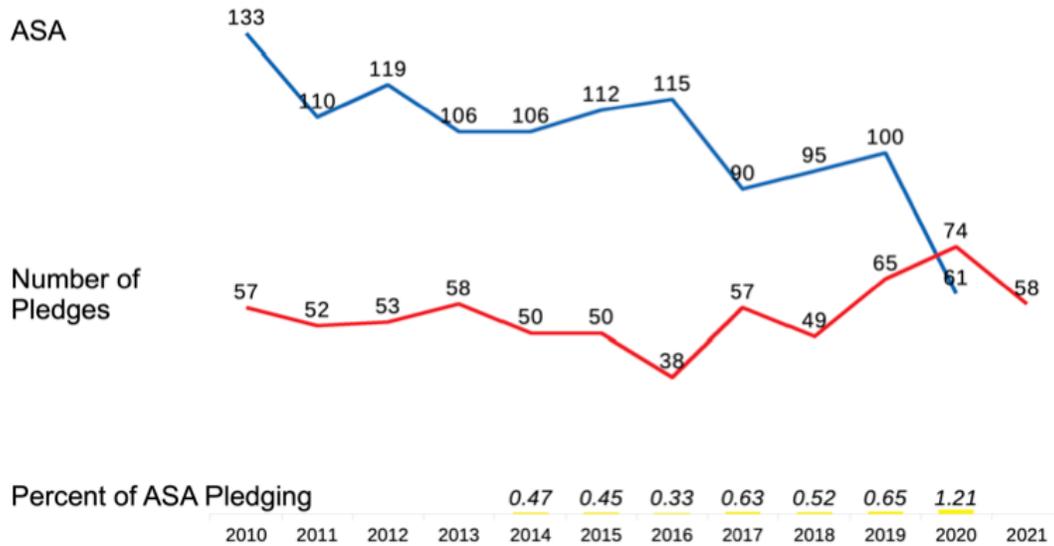
Holiday Services



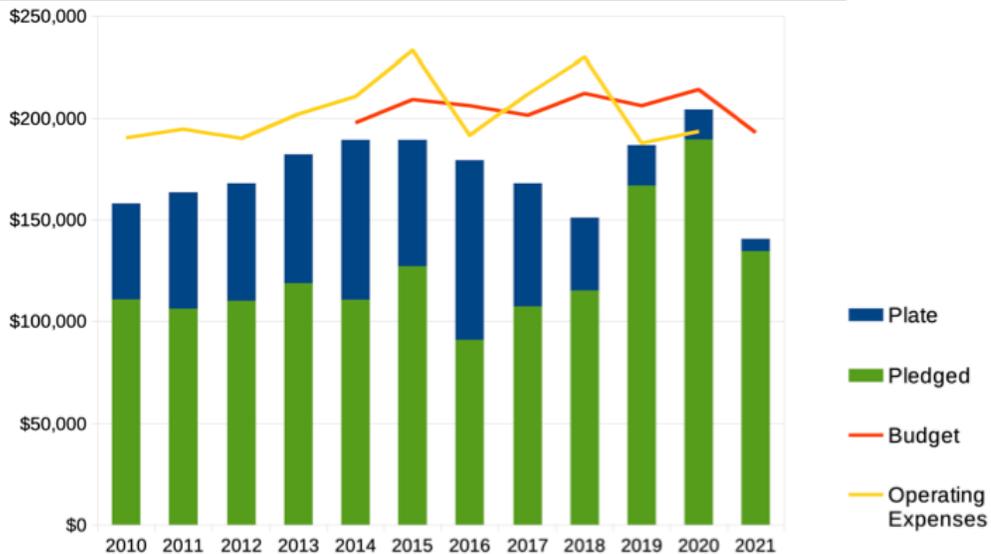
Number and Total of Pledges



Number of Pledges vs ASA



Income and Expenses



Treasurer's Report

2020 Budget Analysis and 2021 Proposed Budget

St. Thomas' Episcopal Church Budget Proposal for 2021

rev. 8 Jan 2021

	2020 YTD	2020 Budget	2020 Variance	2021 Proposed
INCOME				
Pledge	183,041.65	189,122	-6,080.35	150,000
Plate	5,788.00	15,000	-9,212.00	6,000
Previous Year's Surplus (½)				18,751
Diocesan Grant for Cleaning				1,500
Wednesday Dinner	0.00	800	-800.00	
Organizations:				
- Church School	800.00	800	0.00	
- KOH	1,000.00	1,500	-500.00	
Seasonal Contributions	10,353.00	5,750	4,603.00	8,000
Investments	9,529.01	6,650	2,879.01	
Ham & Oyster	485.00	5,000	-4,515.00	
Miscellaneous	315.00	3,200	-2,885.00	
SBA EIDL Loan	1,000.00	0	1,000.00	
Paycheck Protection Program	18,615.00	0	18,615.00	
Outreach - Lost Check# 6120	100.00	0	100.00	
Total Income	231,026.66	227,822	3,204.66	184,251

St. Thomas' Episcopal Church
Budget Proposal for 2021 (cont.)

rev. 8 Jan 2021

	2020 YTD	2020 Budget	2020 Variance	2021 Proposed
EXPENSES				
Diocese Assessment	26,000.00	26,000	0.00	23,000
Clergy - Salary:	42,000.00	42,000	0.00	42,500
- Social Security Offset-Church	4,533.38	4,533	0.00	4,700
- Health	23,688.00	22,356	1,332.00	24,876
- HSA	7,100.00	8,432	-1,332.00	7,200
- Dental Insurance	2,127.36	2,127	0.00	2,127
- Life Insurance	228.00	228	0.00	228
- Pension	12,673.44	12,480	193.44	12,800
- Housing Equity	2,500.00	2,500	0.00	2,500
- Professional Expenditure	3,143.53	4,500	-1,356.47	4,500
- Continuing Education	905.38	1,075	-169.62	1,075
Payroll Processing Fees	0.00	200	-200.00	0
Supply Priest	1,401.76	3,000	-1,598.24	1,500
Music & Musicians	2,769.06	6,000	-3,230.94	2,500
Utilities	9,350.80	14,100	-4,749.20	10,000
Office Supplies	7,974.09	7,000	974.09	8,000
Telephone & Internet	5,384.11	5,220	164.11	5,500
Insurance	12,032.56	11,400	632.56	12,250
Outreach:				
Campus Ministry	0.00	1,800	-1,800.00	900
Other	2,675.24	6,600	-3,924.76	2,000
Major Repairs & Maintenance	13,307.00	11,460	1,847.00	3,000
Other Repairs & Maintenance	6,115.86	7,236	-1,120.14	6,000
Cleaning	1,110.00	2,000	-890.00	8,760
Snow Removal	10.00	6,000	-5,990.00	1,000
Landscaping	4,635.00	4,200	435.00	4,500
Van Maintenance	811.37	600	211.37	600
Miscellaneous	973.53	1,200	-226.47	1,000
Ham & Oyster	75.00	0	75.00	0
Total Expenses	193,524.47	214,248	-20,723.27	193,016
Net Income	37,502.19	13,574	23,927.93	-8,765

Parish Leadership

Clergy

The Rev. Todd Foster, Rector
fathertodd@stthomasglassboro.org

The Rev. Dr. John Hanson, Deacon
deaconjohn@stthomasglassboro.org

Wardens

Tal Kramer, Sr. Warden (elected 2017, 2019)
seniorwarden@stthomasglassboro.org

Joe Rizzuto, Jr. Warden (elected 2018, 2020)
juniorwarden@stthomasglassboro.org

Delegates to Convention (2020)

Carlene McCarthy
Eric Cephas
Stacy Noll

alternate:

Donna Freidel

Vestry, Elected 2018

Eric Cephas
Wayne Rowbotham

Vestry, Elected 2019

Jim Gibbs
Carl Kinsley
Sarah Ternay

Vestry, Elected 2019

Nelson Medynec (resigned)
Jo-Ann Toldt

Delegates to Convocation (2020)

Cole Banning
Eric Cephas
Donna Freidel
Harold Lucius
Gretchen Owen
Sarah Ternay

St. Thomas' Episcopal Church

212 North Main St, Glassboro NJ 08028-1919
856-881-9144 www.stthomasglassboro.org

Prayer Requests: prayer@stthomasglassboro.org

Emergency Pastoral Care: 856.881.2841